

FESCO, Ltd. 2024 Safety Action Plan

FESCO, Ltd. embraces safety as a core business value and a key indicator of corporate excellence. Ensuring a safe, injury free, work environment for our employees and fellow contractors is our topmost priority. We charge all personnel with the responsibility to demonstrate safety leadership through strong, continuous and personal commitment to safety and we conduct our operations with unwavering commitment to this pledge.

2024 Goals:

- A T.R.I.R. of Zero accomplished when having Zero OSHA Recordable Incidents and Zero Lost Time Injuries by doing hazard analysis, risk assessments, using stop work authority and mentoring SSE employees.
- Zero Vehicle Incidents by doing pre-trip inspections, walk arounds, using spotters, using journey management, parking as far away as possible in congested areas and emphasizing defensive driving.
- Zero Equipment Damage Incidents by making sure trailer hitches are placed securely on the ball, latch has been fully closed, pinned, securing all cargo and following SOPs.
- Zero Environmental and Spill Incidents by doing equipment inspections, monitoring equipment and valve position and good communication during shift change.
- Eliminate ALL Safety Incidents at District Shops and Yards by focusing on “Safety” as a “Team” effort.
- Eliminate ALL Hand and Finger incidents by identifying “Line-of-Fire” hazards and using proper PPE.
- 90% Compliance Wire training completion rate at Districts.

FESCO, Ltd. is committed to achieving our Health, Safety, and Environmental Goals by:

- Holding managers and employees accountable for demonstrating safety leadership and personal commitment to safety;
- Ensuring every employee understands that they have the authority and obligation to stop unsafe work;
- Ensuring hazard assessment is always part of the work process;
- Providing comprehensive safety and job-skill training and;
- Holding mentors accountable for keeping a watchful eye on SSE’s in their crew.

Supervisor Responsibilities:

1. Be a Safety Motivator! Lead the safety process by example.
2. Use all items in “safety tool bag” to work safe. Re-enforce the use of “Stop Work Authority”.
3. Assure hazards are recognized, eliminated and/or mitigated to an acceptable risk before doing the job.
4. Perform HSE audits of operations and assure that Incident Investigations are completed promptly.
5. Conduct a daily safety meeting at district, which includes discussion on the “monthly safety topic.”
6. Conduct a minimum of one supervisor field audit per week.

Employee Responsibilities:

1. Understand that each employee should be working safe for yourself, family and teammate.
2. Understand and follow all Safety Programs, Safety Policies and SOP Procedures.
3. Understand and follow all expectations pertaining to driving safety, vehicle operation requirements, speed limits, walk-arounds, spotters, safety cone placement, etc.
4. Assure that all instructions are communicated clearly with verification between each employee on job that instructions are understood.
5. Utilize “Stop Work Authority” when an HSE risk is not clearly established or understood.
6. Pro-actively identify hazards and create work controls that mitigate the level of risk.
7. During SIMOPS, discuss safety issues with fellow employees and other contractors.