

FESCO, Ltd. 2018 Safety Action Plan

FESCO, Ltd. is dedicated to providing a safe work environment for employees and an effective safety culture that produces an incident-free and injury-free workplace. We charge all personnel with the responsibility to demonstrate safety leadership and personal commitment to safety.

2018 Goals:

- Zero OSHA Recordable Incidents, Zero Lost Time Injuries, Zero Vehicle Incidents, Zero Equipment Damage Incidents, and Zero Environmental Incidents.
- DOT Safety Measurement System score of Zero by focusing on Hours of Service, Vehicle Maintenance, and Driver's Fitness.
- Eliminate ALL Safety Incidents at District Shops and Yards by emphasizing employee ownership.
- One safety audit at District Shop per week conducted by District Management.
- 90% Compliance Wire training completion rate at Districts.

FESCO, Ltd. is committed to achieving our Health, Safety, and Environmental Goals by:

- Holding managers and employees accountable for demonstrating safety leadership and personal commitment to safety;
- Ensuring every employee understands that they have the authority and obligation to stop unsafe work;
- Ensuring hazard assessment is always part of the work process;
- Maintaining our equipment in good operating condition and conducting routine inspections;
- Providing comprehensive safety and job-skill training and;
- Holding mentors accountable for keeping a watchful eye on SSE's in their crew.

Supervisor Responsibilities:

1. Be a Safety Motivator! Lead the safety process by example.
2. Work closely with the HSE Specialists to accomplish all safety expectations.
3. Assure hazards are recognized, eliminated and/or mitigated to an acceptable risk to safely carry out the job.
4. Re-enforce the use of "Stop Work Authority".
5. Perform HSE audits of operations and assure that Incident Investigations are completed promptly.
6. Conduct a daily safety meeting at district which includes discussion on the "monthly safety topic."
7. Conduct a minimum of four general safety meetings per month at district.
8. Conduct a minimum of one supervisor field audit per week.

Employee Responsibilities:

1. Understand that each employee must work safe for self, family and teammates.
2. Understand and follow all Safety Programs, Safety Policies and SOP Procedures.
3. Understand and follow all expectations pertaining to driving safety, vehicle operation requirements, speed limits, walk-arounds, spotters, safety cone placement, etc.
4. Assure that all instructions are communicated clearly with verification between each employee on job that instructions are understood.
5. Utilize "Stop Work Authority" when an HSE risk is not clearly established or understood.
6. Identify At-Risk Hazards by participating in the BBSP Process.
7. Pro-actively identify hazards and create work controls that mitigate the level of risk.
8. During SIMOPS, discuss safety issues with fellow employees and other contractors.